

60. Employment in Public Motor Transport Establishments

Notification No. KAE 9 LMW 2015 dated 16-09-2016

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Minimum Wages with effect from 16-09-2016

Cost of Living Allowance to be paid over and above 6205 points

Cost of Living Index : 9469- 6205 = 3264points

Minimum wages and VDA from 01-04-2024 to 31-03-2025

SCHEDULE

Sl. No.	Class of Employments	Minimum rates of wages							
		Zone -I		Zone- II		Zone- III			
		per day	Per Month	per day	Per Month	per day	Per Month		
1	2	3	4	5	6	7	8		
Operational Staff:									
1	Driver	Basic	450.00	11700.00	440.00	11440.00	415.00	10790.00	
		VDA	150.65	3916.80	150.65	3916.80	150.65	3916.80	
		Total	600.65	15616.80	590.65	15356.80	565.65	14706.80	
2	Checking Inspector / Traffic Supervisor	Basic	435.00	11310.00	425.00	11050.00	400.00	10400.00	
		VDA	150.65	3916.80	150.65	3916.80	150.65	3916.80	
		Total	585.65	15226.80	575.65	14966.80	550.65	14316.80	
3	Conductor	Basic	430.00	11180.00	420.00	10920.00	395.00	10270.00	
		VDA	150.65	3916.80	150.65	3916.80	150.65	3916.80	
		Total	580.65	15096.80	570.65	14836.80	545.65	14186.80	
4	Cleaner Attached to Lorries	Basic	390.00	10140.00	380.00	9880.00	370.00	9620.00	
		VDA	150.65	3916.80	150.65	3916.80	150.65	3916.80	
		Total	540.65	14056.80	530.65	13796.80	520.65	13536.80	
Workshop Staff:									
I	Artisan-A (All Trades)	Basic	430.00	11180.00	420.00	10920.00	395.00	10270.00	
		VDA	150.65	3916.80	150.65	3916.80	150.65	3916.80	
		Total	580.65	15096.80	570.65	14836.80	545.65	14186.80	
II									
1	Assistant Mechanic	Basic	425.00	11050.00	415.00	10790.00	390.00	10140.00	
	2								Tinker
	3								Liner
	4								Painter
	5								Electrician
	6								Turner
	7								Tin Smith
	8								Battery man
	9								Artisan-B
	10								Vulcanizer
	11								Mechanic
Total		575.65	14966.80	565.65	14706.80	540.65	14056.80		
	III								
	1	Fitter	Basic	420.00	10920.00	410.00	10660.00	385.00	10010.00
2		Auto Fitter	VDA	150.65	3916.80	150.65	3916.80	150.65	3916.80
		Total	570.65	14836.80	560.65	14576.80	535.65	13926.80	
IV									
1	Carpenter	Basic	415.00	10790.00	405.00	10530.00	380.00	9880.00	
	2	Blacksmith	VDA	150.65	3916.80	150.65	3916.80	150.65	3916.80
		3	Welder	Total	565.65	14706.80	555.65	14446.80	530.65
V									
1	Hammer man								
2	Assistant Artisan (All Trades)	Basic	405.00	10530.00	395.00	10270.00	370.00	9260.00	
		VDA	150.65	3916.80	150.65	3916.80	150.65	3916.80	
		Total	555.65	14446.80	545.65	14186.80	520.65	13176.80	
VI									
VI	Cleaner	Basic	395.00	10270.00	385.00	10010.00	360.00	9360.00	
		VDA	150.65	3916.80	150.65	3916.80	150.65	3916.80	
		Total	545.65	14186.80	535.65	13926.80	510.65	13276.80	

VII								
1	Greaser	Basic	385.00	10010.00	375.00	9750.0	350.00	9100.00
2	Oiler	VDA	150.65	3916.80	150.65	3916.80	150.65	3916.80
3	Un-Skilled Labourer. Etc.,	Total	535.65	13926.80	525.65	13666.80	500.65	13016.80
office staff								
1	Manager/ Personal Officer	Basic	515.00	13390.00	500.00	13000.00	465.00	12090.00
		VDA	150.65	3916.80	150.65	3916.80	150.65	3916.80
		Total	665.65	17306.80	650.65	16916.80	615.65	16006.80
2	Assistant Manager/ Assistant Personal Manager	Basic	495.00	12870.00	480.00	12480.00	450.00	11700.00
		VDA	150.65	3916.80	150.65	3916.80	150.65	3916.80
		Total	645.65	16786.80	630.65	16396.80	600.65	15616.80
3	Accountant	Basic	475.00	12350.00	465.00	12090.00	435.00	11310.00
		VDA	150.65	3916.80	150.65	3916.80	150.65	3916.80
		Total	625.65	16266.80	615.65	16006.80	585.65	15226.80
4	Cashier/ Senior Clerk/ Booking Clerk	Basic	465.00	12090.00	455.00	11830.00	425.00	11050.00
5	Stenographer / Computer Operator	VDA	150.65	3916.80	150.65	3916.80	150.65	3916.80
6	Store Keeper/ Receptionist/ Telephone Operator	Total	615.65	16006.80	605.65	15746.80	575.65	14966.80
7	Typist/Data Entry Operator	Basic	460.00	11960.00	445.00	11570.00	420.00	10920.00
8	Clerk/ Junior Clerk/ Assistant Casheir/ Time Keeper	VDA	150.65	3916.80	150.65	3916.80	150.65	3916.80
		Total	610.65	15876.80	595.65	15486.80	570.65	14836.80
9	Watchman / Scurity Guard	Basic	398.00	10348.00	385.00	10010.00	385.00	10010.00
		VDA	150.65	3916.80	150.65	3916.80	150.65	3916.80
		Total	548.65	14264.80	535.65	13926.80	535.65	13926.80
10	Office Boy/ Sweeper /Attender	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	150.65	3916.80	150.65	3916.80	150.65	3916.80
		Total	535.65	13926.80	525.65	13666.80	500.65	13016.80

Zone I: Shall comprise Bruhat Bengaluru Mahanagar Palike, All City Corporations and Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters not covered in Zone- 1 .

Zone III: Shall comprise other areas which are not covered in Zone I & Zone II

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 6205 points.